County of Roanoke

FINANCE DEPARTMENT
PURCHASING DIVISION

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RFP # 2018-070
Infor CloudSuite Human Capital Management (HCM)
Implementation and Consulting Services

ADDENDUM NO. 2

Answers to Vendor questions

Due Date & Time:
Monday, April 9, 2018 2:00 PM
(Local Prevailing Time)

Infor CloudSuite Human Capital Management (HCM)
Implementation and Consulting Services

ADDENDUM NO. 2

Answer to Vendor questions – Please see below for answers to questions received by potential bidders.

1. Are HR functions for all three companies (County of Roanoke, Roanoke County Public Schools, Western Virginia Regional Jail Authority) consolidated in a shared service center and performed by the same personnel?
   No. Each entity has its own HR department and staff.

2. Will there be HR personnel representing each of the three companies as part of the project team?
   Yes.

3. Will there be separate design sessions and decisions for each of three companies?
   The County and Jail will do their design sessions and decisions together and the Schools will do theirs separately.

4. Will there be consolidated testing for all three companies?
   Yes.

5. Is there an intent to create actual positions for companies 2000 and 4000 as part of design or to just copy jobs-positions 1 to 1?   (Positions are required for Global HR)
   We don't know yet. We will need whichever implementer is chosen to assist us with those decisions.

6. Is there an intent to standardize Personnel Actions between Cos 1000-4000 and Co 2000?
   We don't know yet. We will need whichever implementer is chosen to assist us with those decisions.

7. Are supervisor relationships setup in County of Roanoke's Time and Attendance or other 3rd party system – i.e. are they defined anywhere?
   No.

8. Can the County confirm that Employee Self Service and Manager Self Service today?
   We use Employee Self Service but have not implemented Manager Self Service.

9. What Database and Operating System is Lawson Production currently running on? We believe it is Windows/SQL, but know the versions and release is helpful.
It is Windows /SQL but since we are hosted we do not know the version or release.

10. What Application and Environment versions of Lawson is the County currently running?
Version 10.

11. What is the size of the Production Application Database?
Since we are hosted, we do not know the size of the data base.

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